

Benut de kracht van medewerkers

Agnes Jongkind



Always Designing
for People®


“Rely on your employee's strengths”



Engaged Teams whose members play to their strengths every day excel:



Source: Gallup "State of the American Workplace 2016"

A photograph of three people in a bright office environment. On the left, a woman with blonde hair and glasses, wearing a polka-dot cardigan, is smiling and looking towards the center. In the center, a man with dark hair, seen from the back, is wearing a light blue button-down shirt. On the right, a man with a beard and glasses, wearing a red and blue plaid shirt under a dark vest, is looking towards the man in the center with his hand in his pocket. They are standing in front of a large window with a grid pattern. A wooden shelf with books and a small potted plant is visible in the background.

“Focus your energy
and attention to
things that matter
and the things you
can influence”

THE STANDOUT PHILOSOPHY

1

YOU HAVE
TO **KNOW**
YOUR PEOPLE



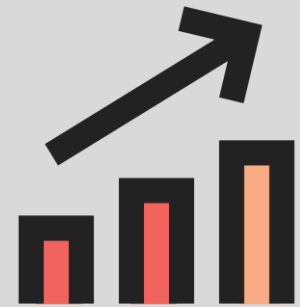
2

YOU HAVE
TO **FOCUS**
YOUR PEOPLE



3

YOU HAVE
TO **ENGAGE**
YOUR PEOPLE



The 9 StandOut Roles

1

YOU HAVE
TO **KNOW**
YOUR PEOPLE



ADVISOR



CONNECTOR



CREATOR



EQUALIZER



INFLUENCER



PIONEER



PROVIDER



STIMULATOR



TEACHER

2

YOU HAVE
TO **FOCUS**
YOUR PEOPLE

- 1 Last week, I had a chance to use my strengths every day.
- 2 Last week, I added outstanding value
- 3 What did I love doing last week?
- 4 What did I loathe doing last week?
- 5 What are my priorities?
- 6 How can my team leader help?

3

YOU HAVE
TO **ENGAGE**
YOUR PEOPLE

COMPANY'S MISSION

CLEAR EXPECTATIONS

MY TEAM

UTILIZING STRENGTHS

COMPANY'S FUTURE

CHALLENGED TO GROW

RECOGNITION

PEOPLE at WORK 2023



**COMPENSATION
&
BENEFITS**



FLEXIBILITY



**CARING
COMPANY CULTURE**



**FEEL FOR THE
FUTURE**



Read more...



Download for free a copy of...



🕒 We offer you the knowledge, needed to attract, reward and attain talent





Thanks!